

## Sheffield Chinese Christian Church Pastor/Pastoral Worker Recruitment 2022

### **Information for Applicants**

#### **About the Church**

The Sheffield Chinese Christian Church (SCCC) first began in 1972 as the former Sheffield Chinese Christian Fellowship (SCCF). We believe that the two-fold mission of evangelism and discipleship, given by the Lord Jesus Christ in His Great Commission in Matthew 28:18-20, is a scriptural imperative for all Christians.

We maintain that God's Word, the Holy Bible, shall remain our final authority in all matters of faith and conduct. We also affirm that the daily life of the Church shall be constrained by the power, love and discipline of the Holy Spirit. Although we realise that denominational difference does exist in the present state of Christianity, we recognise the need for this mission among the Chinese to be free from denominational disparities. Therefore, we are a non-denominational Church.

Currently, the Church congregation is made up of English, Mandarin and Cantonese speakers. Church ministries include the English, Mandarin and Cantonese Sunday services, Children's Sunday school, youth fellowship, student fellowship, young adult's fellowship, men's and women's fellowships, family Bible study groups and so on. Details of the history and activities of the Church are available at the Church website: [www.shefccc.org.uk](http://www.shefccc.org.uk).

#### **Job Description - Church Pastor/Pastoral Worker**

We are seeking a Pastor or Pastoral worker who is fluent in English and Mandarin to complement our existing Cantonese speaking Pastor. The exact role and duties will be determined by the Church Council in consideration of experience, qualifications, gifts and other qualities of the candidate. In time, we envisage the Pastor or Pastoral worker to coordinate and preach in the English and Mandarin services, as well as play a central or supportive role in the student, youth or family ministries.

<b>Church Pastor/Pastoral Worker</b>
<ol style="list-style-type: none"><li>1. To preach and teach God's words</li><li>2. To work closely with the Pastor and Church Council in providing spiritual and organisational leadership for the Church</li><li>3. To work closely with the Pastor, Church Council and Departments in promoting the dual Christian missions (evangelism and discipleship)</li><li>4. To work closely with the Pastor, Church Council and Departments in the development and delivery of Church programmes in achieving Church aims</li><li>5. To provide support, training and guidance for different ministries</li><li>6. To promote the spiritual development of the Church</li><li>7. To administer the sacraments of the Church (Baptism and Holy Communion), and officiate at Church weddings, funerals and other ceremonies</li><li>8. To visit Church members and prospects and to lead the membership in a visitation programme</li></ol>

9. To conduct premarital, vocational, family, bereavement, counseling sessions as needed and to advise other professional help if needed
10. To supervise other members of the church staff according to staff organisation
11. To lead the Church in cooperating with churches and organization in the promotion of the dual Christian missions and Church aims
12. To report to the Pastor and Church Council of development of Church programmes and ministries
13. To serve as a representative in the liaison and collaboration with external organisations.
14. To identify staff training needs and to advise the Church Council of available training opportunities
15. To perform other duties as required and appropriate to the role

### Personal Specifications

Firm and mature Christian faith nurtured by a strong devotional life	E
Devotion to serve God and His Church	E
Committed to faithful Biblical teaching and preaching	E
A burden to serve the Chinese community in Britain	E
Passionate about evangelism and discipleship in the Chinese community in Britain	E
Humility and willingness to work with the Church Council and other Church members	E
Willingness to work with others in non-denominational contexts	E
A qualification and experience in theology or pastoral care	E
In agreement with the Church Constitution	E
Ability to plan, deliver and evaluate Church programmes	E
Ability to nurture the Christian lives of all church family members of all ages	E
Good communication and team working skills	E
Ordination is required for applicants to the Pastor role	E
Ability to preach in English fluently	E
Ability to preach in Mandarin fluently	D
Ability to communicate in Cantonese	D
Knowledge of characteristics and needs of the Chinese community in Britain in general and Sheffield and the surrounding areas in specific	D
Knowledge of other churches and Christian organizations in Sheffield and Chinese Christian organizations in Britain	D
Good administrative and ICT skills	D
Experience in reaching out to local English speaking communities	D
Full UK driving license	D

E = Essential; D = Desirable

### Recruitment Procedure:

1. Interested individuals are encouraged to schedule a conversation (via email) with the church council chair coordinating the recruitment (contact details below) and to send in a brief A4

length *Curriculum vitae* (CV) and personal testimony.

2. The Church Council will consider the preliminary information and shortlist applicants with potential to submit a full application.
3. A full application includes a comprehensive CV and an application statement (both in English and Chinese) to the Church Council. The Application Statement should address the following issues: (1) reasons for applying for the job (2) vision for the ministry in the Church; (3) plans for delivering the vision; (4) evidence to show competence of conducting the duties listed in the Job Description; (5) evidence to show the personal qualities as listed in the Personal Specifications; (6) names of two referees including at least one church minister. The word limit of the statement is 3000 words in English and Chinese respectively. All personal information provided will be confidential and used strictly for this recruitment exercise only. If applicants require advance notice for the Church Council to approach the referees, they would have to state it clearly in their application. Applicants are also required to indicate their nationality and their right to work in the UK.
4. Deadline for the formal application is the 30<sup>th</sup> June 2022. Shortlisted applicants in the UK will be invited to an interview conducted by the Church Council. Non-UK applicants can be interviewed by video conferencing facilities. After the interview, applicants with potential for the appointment will be invited to spend a week in Sheffield (date to be determined) to preach in the Sunday services and to meet the church family. Where possible, the applicant will also be invited to join the Church Council for a special prayer meeting to seek God's will together on the appointment. The Church will reimburse traveling expenses within the UK and provide accommodation in Sheffield during the visit.
5. When this process has identified a suitable candidate, the church council will recommend the appointment to the church membership at a Church General Meeting.

### **Terms of Employment**

1. Salaries: negotiable according to experiences and personal/ family needs.
2. Term of services: 6 month probationary period as part of a 3 year (Pastoral Worker) or 5 year contract (Pastor) subject to periodic reviews.

### **Contact Person**

Dr Joshua Chew - Church Council Chair & English Ministry deacon  
councilchair@shefccc.org.uk

### **Church Addresses**

Sheffield Chinese Christian Church

Church Building: 1 Anns Road, Heeley, Sheffield S2 3DJ England

Church Centre: 12 Watson Road, Broomhill, Sheffield S10 2SD England